# BOARD OF REGENTS BRIEFING PAPER

**Agenda Item:** Proposed Amendment to Code, Title 2, Chapter 1, Section 1.5.4(f) to Change the

Number of Regents Required for Presidential Search Committees

Meeting Date: Sept. 8-9, 2016

#### 1. BACKGROUND & POLICY CONTEXT OF ISSUE:

Board of Regents' Code in Title 2, Chapter 1, Section 1.5.4(f) currently requires that presidential search committees be comprised of six members. It has proven difficult to find six regents who are able to dedicate that additional time and often travel that is required to attend the search committee meetings.

#### 2. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

The Board is requested to approve an amendment to the Code, Title 2, Chapter 1, Section 1.5.4(f), to change the committee composition from a mandatory six Regents to "four to six."

### 3. IMPETUS (WHY NOW?):

Recent experience has shown that it can be very difficult to have six Regents available who are able to take on the extra duty of serving on a Presidential Search Committee.

## 4. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- The Code, Section 1.5.4(f) currently requires six Regents to appointed to Presidential Search Committees.
- The time and travel involved in serving on Presidential Search Committee makes it very hard for Regents to participate in this extra duty.
- The Board Bylaws generally provide for Regent committees to be comprised of 3-6, or 4-6 Regents.
- The proposed Code amendment would allow the appointment of up to six Regents.
- In the event six Regents are not available or if one is unable to continue for personal reasons, the Presidential Search Committee work can continue.

#### 5. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

• The hiring of new presidents is one of the most important responsibilities of the Board of Regents and it is important to have as many Regents as possible serve on the Presidential Search Committees.

#### 6. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

Do not approve the proposed amendment.

#### 7. COMPLIANCE WITH BOARD POLICY:

| Consistent With Current Board Policy: Title # Chapter # Section #_    |
|---|
| Amends Current Board Policy: Title # 2 Chapter # 1 Section # 1.5.4(f) |
| Amends Current Procedures & Guidelines Manual: Chapter # Section      |
| #   |
| Other:  |
| Fiscal Impact: Yes No X   |
| Explain:  |

Revised: June 2010

# PROPOSED CODE AMENDMENT TITLE 2, CHAPTER 1, SECTION 1.5.4(f)

# Vacancy in the Office of President Number of Regents Serving on a Presidential Search Committee

Additions appear in *boldface italics*; deletions are [stricken and bracketed]

Title 2, Chapter 1 Section 1.5 Officers of the Nevada System of Higher Education

# 1.5.4 Vacancy in the Office of President

. . . .

(f) If the Board determines to conduct a national search, a Regents' Presidential Search Committee composed of four to six members of the Board of Regents shall be appointed by the Chair of the Board for the purpose of recruiting and screening and for recommending a nominee or nominees to the full Board of Regents for consideration by the Board for appointment to the position. The Chair of the Board shall appoint the chair of the Regents' Presidential Search Committee. The Chair of the Board of Regents shall also appoint institutional advisory members to the Committee from the member institution involved to include five faculty members nominated by the senate, up to three administrators, one classified or technical employee nominated by the classified or technical employees' organization, if any, and, one undergraduate student representative and one graduate student representative nominated by the appropriate student government as applicable to the institution involved, and one alumnus. The chair may also appoint such other persons as advisory members to the Committee as may be deemed necessary. The affirmative action officer of the member institution involved, if any, shall be an ex officio advisory member of the Committee. The institutional advisory members of the Committee serve as non-voting members to advise the voting members of the Regents' Presidential Search Committee on matters being considered.